



Huisken Meat Company produces frozen beef patties primarily for retail customers. Beef is brought into the plant in either boxes or combos of raw beef and is ground, formed and packaged. We are committed to quality and expect all of our employees to uphold our quality standards.

From time to time, we seek full-time employees as well as supplemental employees on a seasonal basis to help us through our busiest season, which is approximately January – July. Supplemental employees are not eligible for benefits, however based on performance and our needs they may be converted to regular (full-time) status, in which case they would become eligible for benefits. In addition, supplemental employees are paid a \$0.50 premium to help offset their being ineligible for benefits available to employees with regular status. In addition, employees that stay through the end of the season may be eligible to receive a bonus based on the number of hours worked and attendance.

### **Positions**

**Grinder:** Set up, operate and tear down grinding equipment. Identify and gather all materials to be used for proper formulation. Dump, scale, grind and blend according to company specifications. Operate pallet jacks and hand jacks. Must be able to lift 60 lbs continuously throughout the day.

Approximate hours: 1<sup>st</sup> shift 5:00 am – 2:00 pm, 2<sup>nd</sup> shift 2:00 pm – 12:00 am

**Patty Machine Operator:** Set up, operate and tear down patty machines. Push luggers of ground beef into dumpers. Inspect product by checking stack alignment, paper problems, quality of package seals and looking for burn holes. Make adjustments to machines as needed. Must be able to lift 60 lbs on an occasional basis.

Approximate hours: 1<sup>st</sup> shift 5:00 am – 2:00 pm, 2<sup>nd</sup> shift 2:00 pm – 12:00 am

**Packager:** Pack proper quantities of beef patties in boxes at an acceptable speed. Weigh boxes as they come down the line, making sure they are within the correct weight limit. Palletize all labeled boxes according to pre-established patterns. Operate pallet jacks and hand jacks. Must be able to lift boxes up to 40 lbs on an occasional basis.

Approximate hours: 1<sup>st</sup> shift 8:10 am – 4:40 pm, 2<sup>nd</sup> shift 4:30 pm – 1:00 am

**Quality Assurance Tech:** Maintain Huisken Meat's quality standards by performing testing and documentation. Perform inspections of equipment as well as incoming and finished product. Must be willing to perform hourly product taste tests.

Approximate hours: 1<sup>st</sup> shift 8:00 am – 4:30 pm, 2<sup>nd</sup> shift 4:00 pm – 1:00 am

**Microwaver/Shipping:** Microwave frozen raw material for production use. Load and unload trucks, wrap finished cased product and put in designated storage area. Operate pallet jacks and hand jacks. Must be able to lift 60 lbs continuously throughout the day, and work in a fast paced environment.

Approximate hours: 1<sup>st</sup> shift 6:30 am – 3:00 pm, 2<sup>nd</sup> shift 3:00 pm - Midnight

### **General Information**

- The plant is kept refrigerated to approximately 45° - 50°, so our employees must be able to work in a moderately cold environment.
- Piercings, acrylic nails, nail polish, jewelry, high heels and open-toed shoes are not allowed on the production floor.
- All employees must pass a drug test, criminal background check, and a health screening prior to their first day of employment.
- If hired you may be required to work overtime and occasional weekends.
- Due to the potential for product contamination employees are required to have one pair of shoes that are only worn at work.
- The work on the production floor is very fast paced.